

Integrated Management System Policy: **Quality - Environment - Safety – Energy Management**

“Quality Policy = Satisfied Customer” “Environmental Policy = Healthy Life on Earth” “Safety Policy = Safe Enterprise”
“Energy Management Policy = Energy performance Improvement”

The joint-stock company of Josef Škrkoň – Techplast, a.s. announces its Policy of Integrated Management System following the production programme – Thermoplastic injection – Assembly of assemblies – Management of external design and mould development.

In the field of Quality, we are focused on ensuring that the customer requirements are met – to improve the performance and efficiency of processes, to ensure their continuous improvement.

In the field of Environment, we will take care to prevent pollution and to ensure prevention. In the field of Safety, we want to prevent accidents at work and to avoid risks. In the field of Energy management, we will develop a programme of savings and resource efficiency.

Improving and raising awareness among customers and staff as well as in the region is an important aspect in these areas.

Binding aspects for the implementation of the integrated system policy:

- 1. Quality of products and services = Customer satisfaction = Competitiveness and reliability.**
- 2. Compliance with legal requirements in all areas.**
- 3. Management of environmental aspects and safety risks - search, monitoring and reduction of all risks.**
- 4. Commitment to reduce greenhouse gas emissions - reducing the values of environmental impact in the areas of Waste, Air, Water, Hazardous Chemicals, Energy, support for renewable resources.**
- 5. Management of raw materials and energy – their reduction in volumes and costs – suppliers.**
- 6. Staff care – professional competence, professional growth, satisfaction.**
- 7. Working environment care – cleanliness – conditions.**
- 8. Social responsibility in the region – green and safe products – employment – awareness.**
- 9. Social responsibility in the global world – human rights, ethics, international standards, transparency, rule of law.**
- 10. Staff Code on Conduct - rules for employees, anti-bribery and corruption policy, ethics escalation policy.**
- 11. Security – protection of personal data and information – security against leaks and misuse – availability – integrity – confidentiality.**
- 12. Safety – protection and security against cyber and other terroristic attacks – protection of staff in the event of epidemics.**

The joint-stock company undertakes to develop all processes according to the specified targets and target values.

“We undertake to develop management systems to fulfil their effectiveness, to meet the expectations of our customers, to meet further development of our joint-stock company and to meet demands of other stakeholders”

This “Integrated Policy” is binding on all people of the joint-stock company.

