_____Josef Škrkoÿ - Techplast, as   _____

Energy Management Policy - EnMS:

"Energy policy = Reducing energy intensity and reducing CO2 emissions"

The joint-stock company **Josef Škrkon - Techplast, as** announces a policy for ensuring energy management, reduction of CO2 emissions in connection with the Integrated Management System Policy.

The EnMS policy is based on the Main Strategic Risks of the Company, the Development Plan of the Company and penetrates the Strategic Objectives as

---

Mandatory elements for fulfilling the EnMS policy:

1. Efforts to systematically increase energy efficiency and increase energy efficiency - thereby minimizing CO2 emissions.

2. Ensure the availability of information and resources necessary to achieve the objectives and target values.

3. Meet the requirements of legislation in the field of energy use and consumption and energy efficiency.

4. Support the purchase of energy-efficient products and services.

5. Coordinate energy management with the principles of all Policies

6. To increase and deepen awareness of Energy Management among all partners, including employees.

7. Periodically review the EnMS system and manage arrangements for the Improvement process.

8. Constantly ensure that all measures to improve the efficiency of energy management targets do not have a negative impact on the product, workers and other stakeholders.

9. Following point 6, direct employees to participate in the elimination of the carbon footprint on Earth - even for their private lives.

The joint-stock company undertakes to develop all activities in accordance with the set goals and target values.

"We are committed , that we will develop and improve the energy management system, refine the EnMS policy, control the fulfillment of objectives and eliminate shortcomings to meet the expectations of our customers and all other stakeholders.

This "Energy Management Policy" is binding on all employees of the joint-stock company and is provided to third parties.

in Ceská Trebov 11.1.2022   **Issue No. 1**

EnMS - Energy management system